



# Why Choose Greif

We are packaging something special together: our customers' success and yours.

## STARTING PAY RATES

Offering competitive pay is important to Greif. That's why all our North American Greif locations pay at least \$15/hr and more in many locations.

## HEALTH INSURANCE ON DAY 1



We offer Blue Cross Blue Shield Health Benefits on your first day of employment, making it easier to take care of your family.

Other selections include Dental, Vision Health & Well Being options, Life Insurance, Group Accident Insurance, Critical Illness Insurance, Alliant Medicare Solutions free resource for you or family members nearing age 65, Figo Pet Insurance, MetLife Legal Plan and Anthem Employee Assistance Plan.

## 401K



All of our North America locations offer a 401k with employer match to help provide for retirement.

## SAFETY



An engaged mindset that goes beyond avoiding incidents is the cornerstone of our commitment to safety. We are a culture that puts safety above everything else, above productivity, above convenience, above profits.

## WELLNESS

We provide our colleagues with information on Physical and Mental Health and Self Care, Career Health, Environmental Health and Financial Health. With this information we are encouraging our colleagues to take care of themselves, their loved ones, and their colleagues at work.

## GREIF CULTURE + DIVERSITY, EQUITY, AND INCLUSION



Greif was recognized by Newsweek Magazine as one of the top 100 Most Loved Workplaces in 2021 by Best Practice Institute. Diversity, Equity and Inclusion is included in our global "Build to Last" strategy.

## COMMUNITY INVOLVEMENT

Greif has a commitment to build a better tomorrow through our support of charitable organizations in the communities we serve, to each other and to the next generation. We support Habitat for Humanity, American Heart Assoc., American Cancer Society, the United Way, and many others.

## SERIOUS ABOUT SUSTAINABILITY



We have zero waste to landfill at over 30 plants; 20% reduction in paint waste; Use of renewable energy; Reconditioning and reusing drums.